

CORPORATE SOCIAL RESPONSIBILITY

W. VAN DEN BRINK INTERNATIONAL TRANSPORT B.V.

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Rev.: 0

W. van den Brink International Transport B.V. has as its main activity international transport of goods by road. This policy statement covers all activities in which W. van den Brink International Transport B.V. will apply the aspects of quality, safety, health, environment and security, including corporate social responsibility, to its business operations where possible. In its decisions, W. van den Brink International Transport B.V. quality, safety, health, environment, security and corporate social responsibility as equal factors and complementary to the economic requirements within the organization.

W. van den Brink International Transport B.V. aims to achieve a balance in its activities between working conditions, nature and the environment on the one hand and business operations on the other. W. van den Brink International Transport B.V. is committed to continuously working on a reduced environmental impact per performance or effort delivered. Acting honestly and with integrity is the basis of its activities and contacts with stakeholders.

Services provided by W. van den Brink International Transport B.V. must be of at least the quality agreed with our clients, but will also have to meet the requirements set by us for quality, safety, health, environment and security, the applicable laws and regulations as well as socially relevant wishes in the field of sustainability.

Problems with and conflicts about decision-making are not passed on to third parties or within the organization. W. van den Brink International Transport B.V. considers employees, clients and other direct and indirect stakeholders in the company as stakeholders. In all its activities, W. van den Brink International Transport B.V. the stakeholders.

As a guideline for the corporate social responsibility that W. van den Brink International Transport B.V. it uses the ISO 26000 guideline. The 7 principles of ISO 26000 have been implemented at W. van den Brink International Transport B.V. and are part of the decision-making process.

These are:

1. good governance,
2. human rights,
3. working conditions,
4. environment,
5. act honestly and with integrity,
6. consumer interest,
7. social involvement.

Corporate Social Responsibility (CSR) is the basis of business operations and is also put into practice as such. In order to offer the stakeholders the opportunity to increase the level of involvement of W. van den Brink International Transport B.V. CSR is the policy of W. van den Brink Internationaal Transport B.V. developed into a number of core values:

1. To guarantee the quality and animal food safety of the services , W. van den Brink International Transport B.V. has an ISO 9001 and ISO 14001 certified management system, in which explicit room is given to control, evaluation and improvement of the service.
2. W . van den Brink International Transport B.V. strives for a personnel policy in which employees are given opportunities to develop themselves through internal and external training so that they work on the development of their career as well as find the ideal relationship between their abilities and performance.

An anti-discrimination policy is in place, while in terms of diversity, a balanced distribution between gender, race, religion and orientation is sought, including freedom of association including collective bargaining, taking into account the rights of minorities and indigenous population groups.

Furthermore, attention is paid to work involving young employees so that their health, personal development or education is not harmed. No child labor and so-called modern slavery. No distinction is made between full-time and part-time employees. To this end, a Driver's Handbook has been agreed upon and implemented with the Drivers.

3. For those activities that are carried out by our field staff and other stakeholders, we have an active step-by-step plan from the ARBO service in response to an RI&E that has been carried out.
4. W. van den Brink International Transport B.V. considers preventing corruption, facility payment, bribery, stimulating fair competition and respecting property rights including ethical conduct as the basis of its daily operations. The management of W. van den Brink International Transport B.V. considers it its first task to protect and communicate these values in all relationships.
5. In procurement, the aim will be to find a sustainable alternative. Depending on the sphere of influence, we assess the environmental impact of products and services when purchasing them and look for more sustainable alternatives to support global climate policy.
6. For the environment, W. van den Brink International Transport B.V. is committed to spreading the message of the need to protect and/or improve the living environment and may also support stakeholders in realising improvement processes, with respect for land, forest and water rights and forced eviction.

W. van den Brink International Transport B.V. is active in the environmental field where it is not only about CO₂ emissions. Steps have already been taken with regard to lighting in the offices, the further promotion of double-sided printing and the more and more digital files.

W. van den Brink International Transport B.V. provides guidelines on how Employees should be approached in the decision-making process so that this is in line with the mission and values of W. van den Brink International Transport B.V. This, in turn, promotes the requirement to perform tasks in a way that promotes honesty and integrity, meets professional standards in the field, to address challenges without bias, fosters self-awareness among its Employees so that they have the building blocks to make ethical decisions.

W. van den Brink International Transport B.V. strives for good control of the effects on the areas of quality, private and public safety, health, environment and security by the actions of its organization. To this end,

the internal processes, such as the quality management system ISO 9001 and ISO 14001, will be audited by third parties.

Because W. van den Brink International Transport B.V. operates in a constantly changing world, to which the demands placed on its organization and the opportunities it can take advantage of are constantly adapting, this policy statement is also subject to change.

Putten,
27 June 2025